

## Ready for real-time labour market information and business data delivered right to your inbox? **Get involved with Rapid Results!**

Food Processing Skills Canada is recruiting hundreds of Canadian food and beverage manufacturing industry employers, senior leaders, and HR professionals to join the Rapid Results Employer Opinion Panel.

Panelists will share their insights on key issues impacting the industry such as labour shortages, immigration opportunities, supply chain disruptions, and inflation. In return, Food Processing Skills Canada will provide early access to valuable reports and benefits.

#### **Panelist Benefits**



Early access to all six sets of results which will assist in making business decisions and help with Labour Market **Impact Assessments.** 



Access to the results of two national consumer trend surveys and one survey of Canadian grocery retailers.



Up to six chances to win a \$500 Amazon gift card after each survey completed.



Access to the new **HR Ready Portal with** tools and resources for employers valued at over \$2,000.

#### What's Involved

Panelists participate in 6 online surveys, with core and spotlight questions, that take approximately 5 minutes each to complete between May 2023 and March 2024. All data will be anonymized prior to analysis and reporting.

#### **Core Questions**



How many paid positions do you have at your facility?



How many paid positions at your facility are currently vacant?



How many departures have you had at your facility since March 31st, 2023?



How many new hires have you had at your facility since March 31st, 2023?



What is the starting wage today for a frontline worker in your facility?



Would you say that recruitment challenges since March 31st, 2023 have increased or decreased?

### **Spotlight Questions**





Supply Chain Challenges



Impact of Inflation & Rising Costs



# Learn More & Register at rapidresults.ca



#### **Partners**

























**Food Processing Skills Canada** is the food and beverage manufacturing industry's workforce development organization. As a non-profit, located in Ottawa with representatives across Canada, we support food and beverage manufacturing businesses from coast to coast in developing skilled and professional employees and workplace environments. Our work directly and positively impacts industry talent attraction, workforce retention and employment culture.

We care about assisting the industry in finding, training and retaining the very best people for the job. Through our partnerships with industry, associations, educators and all levels of governments in Canada, Food Processing Skills Canada has developed valuable resources for the sector including the **Food Skills Library<sup>TM</sup>**, **Canadian Food Processors Institute<sup>TM</sup>**, **FoodCert<sup>TM</sup>** and **Labour Market Information Reports**.

