

ADVOCACY

New Industry Investments

Over **\$100 million in support** from the Government of Ontario for the food and beverage processing industry.

\$40 million	Advanced Manufacturing Fund
\$4.5 million	Ontario Agri-Careers Support Initiative
\$25 million	Strategic Agri-Food Processing Fund
\$4 million	to support 100 supply chain projects
\$10 million	Food Security and Supply Chain Fund
\$10 million	Enhanced Agri-Food Workplace Protection Program
\$10 million	Agri-Food Energy Cost Savings Initiative
\$200,000	to FBO for "A Strategy for Jobs and Recovery in Ontario's Food and Beverage Processing Sector — Advancing Solutions"
\$4.85 million	Total investment to date for FBO's CareersNOW!

Effective Policy & Advocacy



- ✓ The Government of Ontario's Grow Ontario Strategy reflects FBO's supply chain, innovation and labour priorities and aligns with FBO's strategic advocacy initiatives.
- ✓ Ontario Immigrant Nominee Program (OINP) allocation doubled from approximately 9,000 to 18,000.
- ✓ Participation with Food and Beverage Canada on the Canadian Agricultural HR Council's People and Workplace Culture Committee.
- ✓ Participation in the Queen's Park Taste of Ontario event to celebrate the Coronation of King Charles.



Monitoring & Tracking Key Issues

Grocery Code of Conduct

Environmental Regulations

2023 Ontario Pre-Budget Submission

Blue Box and Zero Plastics Compliance

60 foot truck trailer pilot and submission

Outreach & Events

Annual Golf Tournament September 2022

2022 Food and Beverage Ontario Annual Conference

Canada's Food Price Report and Economic Update Webinar/Dr. Sylvain Charlebois and Pierre Cleroux

Investing in Automation in a Changing Landscape Webinar

Food and Beverage Ontario Cyber Security Webinar Series

Workplace & Cultural Development Webinar Series

- Leveraging Effective Communications to Create an Attractive Workplace Culture
- Building a Value Proposition that Grows Your Workforce
- Creating Pathways for Training and Career Development
- Fine-Tuning your Onboarding Process and Optimizing for Employee Success

Queen's Park Day & Messages

- Strengthening the Agri-food Supply Chain Stability
- Increasing Agri-food Technology and Adoption
- Attracting and Growing Ontario's Agri-food Talent





Reports

- Understanding the Ontario Food and Beverage Processing Sector
- Food and Beverage Processor Employer Guide — Understanding the Temporary Foreign Worker Program
- Skilled Trades Study and Recommendations
- Regional Workforce Pilot — Rural and Semi-Urban Analysis
- Filling the Talent Gap in Ontario's Food and Beverage Manufacturing Sector



Upcoming Events

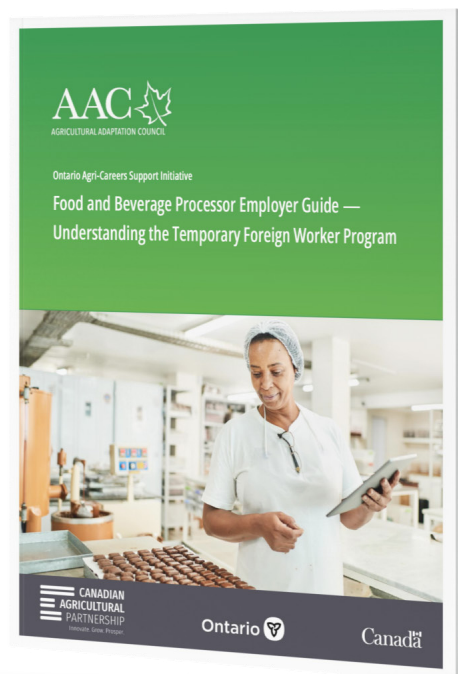
**2023 Annual Golf
Tournament & Town Hall
September 21st
Peninsula Lakes Golf Club**

**Inclusive
Leadership Forum
October 3rd
Maple Leaf Foods**

**CareersNOW!
HR & Workforce
Employer Series**

**FBO's Food Processing
Packaging and Plastics
Consultation, Fall 2023**

foodandbeverageontario.ca



FBO is a not-for-profit, leadership organization dedicated to advancing the interests of Ontario's 4,000+ food and beverage processors and the industry's workforce of more than 125,000 people.

VISIT CAREERSNOW.CA

CareersNOW! Matching Jobseekers with Ontario Employers

2044

Jobseekers
engaged

—

241

Registered in
Job Ready Skills
Training

—

186

Student
experiential
learning
placements

554

Participants in
CareersNOW!
employment portal

—

455

CareersNOW!
participants
that achieved
employment

—

400

Employers
engaged



CAREERSNOW!



Canada

EMPLOYMENT
ONTARIO

Ontario

CareersNOW! is Food and Beverage Ontario's workforce development initiative supporting Ontario's food and beverage processors with resources to successfully connect with jobseekers and students.