

CAREERSNOW EMPLOYER PILOT

HIRING QUALIFIED PEOPLE WITH DISABILITIES

Food and Beverage Ontario's CareersNOW! program has partnered with the Discover Ability Network — a recruitment resource created by the Ontario Chamber of Commerce — to streamline hiring and retention of qualified individuals with disabilities for Ontario's food and beverage processing sector.

This new pilot will support up to 8 Ontario businesses in hiring and retaining skilled individuals that are also people with disabilities.

PARTICIPATING EMPLOYER BENEFITS

RECRUITMENT

- Easy access to the Discover Ability Network for job postings and candidate matching with technical support provided.
- Sharing of participant job postings with employment service providers across Ontario to connect with candidates across several labour pools.
- Coordination by the CareersNOW! and Discover Ability Network team on engaging with potential candidates for interviewing.

ONBOARDING

TRAINING & RETENTION ALLOWANCE

- \$1,000 employer allowance per hire for SMEs that hire 5 or more candidates.

JOB POSTING PROMOTION AND ENHANCEMENT

- Targeted outreach and exposure for participating companies via CareersNOW! and Discover Ability Network social media and communications channels.

TRAINING

- Access to training on disability and employment topics including accommodations and disclosure, and hiring and retaining talent with a disability.
- Unique supports provided by employment service providers such as onsite coaching for new hires, wage subsidies, accommodation supports, and guidance on equity, diversity and inclusion.



FOOD AND BEVERAGE ONTARIO IS INVITING UP TO 8 EMPLOYERS TO PARTICIPATE IN THIS NEW CAREERSNOW! WORKFORCE PILOT.

To learn more, or to register, please contact Isabel Dopta, Communications Director and CareersNOW! Director, Food and Beverage Ontario
idopta@foodandbeverageontario.ca

CONNECTING PEOPLE TO GREAT JOBS IN THE ONTARIO FOOD AND BEVERAGE PROCESSING INDUSTRY.



Food and Beverage Ontario is the leadership organization for the province's 4,000 food and beverage manufacturing businesses. With more than 25,000 jobs, or 20% of the current workforce, available by 2025, workforce development is the top priority for the organization. This industry is an exciting place to start a job and build a career. For more information on Food and Beverage Ontario and CareersNOW! please visit www.foodandbeverageontario.ca and www.careersnow.ca.



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