



SWPP+

Students are Future Leaders

Employers can receive a 75% wage subsidy up to

\$7,500
per placement

Canada's post-secondary institutions are essential partners in **Food Processing Skills Canada's (FPSC) SWPP+**.

This program brings together employers, students, post-secondary institutions and organizations in the food and beverage manufacturing industry to drive systemic change in the skills development system at the post-secondary education level and align the technical, foundational and "work-ready" skills of students required by Canadian employers. Increasing access to work-integrated learning for employers and students is a proven strategy for workforce development.

FPSC's SWPP+ team is available to support schools in sharing information with students about Canadian food and beverage manufacturing placement opportunities.

Post-secondary institutions play an important role in connecting students with the right opportunity and we can help you understand the jobs and the employer options available.

Student Eligibility:

- + Registered as a domestic student in a recognized Canadian post-secondary institution.
- + Canadian citizens, permanent residents, or persons to whom refugee protection has been conferred under the Immigration and Refugee Protection Act.
- + Legally entitled to work in Canada in accordance with relevant federal, provincial, or territorial legislation and regulations.
- + Registered in a program or course with a WIL component as part of their study plan.
- + Undertaking a placement that is recognized as work-integrated learning in connection with a course, degree, certificate, diploma, or other recognized program offered by the institution. The placement can be required or optional, for credit or not for credit.
- + Graduate students (including Masters and PhD's) are eligible.
- + Registered in a full-time or part-time program in any field of study.

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Placement Criteria:

- + Full-time or part-time positions.
- + The student must be on the employer's payroll (contractors are not eligible).
- + Work from home placements is eligible.
- + Apprenticeships in a skilled trade are not eligible.

To be Eligible:

- + Be a registered business in Canada operating in a food related capacity.
- + Not a federal or provincial government organization
- + Be financially capable to hire a student for a part or full-time work term, pay them consistently and provide a meaningful work experience
- + Hire students in food related programs that have integrated workplace components or coop programs



SWPP+ is designed to support employers and students by connecting them with opportunities across all educational categories from food science to business, engineering, and quality assurance. By connecting colleges and universities, employers, community agencies and industry associations we are working together towards the common goal of attracting skilled and enthusiastic new leaders to the Canadian food and beverage manufacturing industry.

For more information go to <https://swpp-fpsc.com/>